



HISTORY OF THE KANAWHA COUNTY SHERIFF'S OFFICE

The Kanawha County Sheriff's Office was organized in 1788, by an appointment of the Governor, making it one of the oldest Law Enforcement agencies in the State of West Virginia

MISSION STATEMENT

The mission of the Kanawha County Sheriff's Office is to enhance the quality of life in Kanawha County by working in partnership with the community to enforce the law, preserve the peace, protect the people, reduce the fear, and maintain order.

The Kanawha County Sheriff's Office strives to foster a safe and fair community by enforcing the law with diligence, professionalism, and integrity while solving the problems that create crime and disorder through an independent relationship between the people and the deputies.

In partnership with the community, we pledge to:

- Protect the lives and property of our fellow citizens and impartially enforce state and federal laws while upholding the principles embodied in the Constitution of the State of West Virginia and the Constitution of the United States of America.
- Solve and prevent crime by aggressively pursuing violators of the law.
- Maintain a higher standard of integrity than is generally expected of others
- Value human life, respect the dignity of each individual, and render our services with honesty, courtesy, respect, and civility.



THE KANAWHA COUNTY SHERIFF'S OFFICE



WANT A REWARDING CAREER?

BECOME A KANAWHA COUNTY DEPUTY SHERIFF

Applications can be picked up at:
301 Virginia Street East
Charleston, WV 25301

Or printed off our website:
www.KanawhaSheriff.us
SCAN to apply online

For more info:
EMAIL: recruiter@kcso.us
PHONE: 304-357-0200



PERKS OF THE JOB

- Take-Home Vehicle for Patrol Deputies
- Health / Dental / Vision / Life Insurance
- Free Employee & Family Health Clinic
- Access to the Department Fitness Center
- Deputy Sheriff Retirement Plan
- 457 Supplemental Retirement Plans
- Vacation and Sick Leave Accumulates Monthly
- Overtime Details available
- 12 Hour Shifts with two weekends off per month

@KANAWHASHERIFF

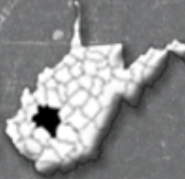


THE
KANAWHA COUNTY



SHERIFF'S OFFICE

EST. 1788



QUALIFICATIONS & SCREENING

Men & Women seeking employment as Sheriff's Deputies must have a high school education or GED equivalency, and be at least 18 years of age.

Tests are given as needed and will be advertised in the legal section of newspapers and on social media accounts @KanawhaSheriff. Applications can be accepted anytime, and applicants will be notified of upcoming test dates.

Applicants are first required to participate in and pass a physical ability test that consists of:

- 18 Push-Ups (1 Minute)
- 28 Sit-Ups (1 Minute)
- 1.5 Mile Run (14 Minutes & 36 Seconds)

Following the physical ability test, applicants who pass will then complete a written test that will be administered by the Kanawha County Deputy Sheriff's Civil Service Commission. Applicants must score a 70% on this written test. *Prior or existing members of the US Military and Certified WV Law Enforcement can receive extra points on their final test score.* Upon completion of the written test, applicants will be required to undergo additional physical and psychological tests.

These tests include, but are not limited to:

- Physical Examination
- Background Investigation
- Polygraph Examination
- Psychological Examination
- Interview with the Senior Staff of the Kanawha County Sheriff's Office

Final selection will be determined by the Sheriff upon completion of the entire screening process and individual ranking of successful candidates by The Civil Service Commission.

TRAINING

Upon appointment, applicants are hired at the rank of deputy and undergo paid training at the West Virginia State Police Academy in Institute, WV, for a period of 16 weeks with the option to come home on the weekends. Your training will be a combination of both physical training and classroom studies covering all areas needed to become a certified Law Enforcement Officer in the State of West Virginia. Exceptions are made to out-of-state certified officers on a case-by-case basis.

Upon graduation from the WVSP Academy, deputies are required to complete a one-year probationary period from the date of employment. During this period, deputies will participate in a five-phase, nineteen-week Field Training Program.

The goal of the Field Training Program is to produce better-prepared and better-trained deputies by exposing them to in-the-field training and real-life scenarios while under the direct supervision of experienced Field Training Officers (FTOs). This will aid in the deputy's ability to learn gradually and to deal with the rigors of the profession before being allowed to work on their own.

SALARY

The Kanawha County Sheriff's Office has salaries and benefits that are among the highest in the state. Our salary is always subject to increase. To view the most up to date salary, please visit our website at www.KanawhaSheriff.us or call 304-357-0216

\$15,000

Sign-On Bonus for WV Certified Officers

DUTY DIVISIONS

- Patrol
- Criminal Investigations Section
- Forensics
- Digital Forensics
- Judicial Services
- Drug Enforcement
- Warrants
- School Resource Officer

SPECIALTY DIVISIONS

2 Years of Service Required

- Bomb Squad
- Crash Reconstructionist
- Dive Team
- DRE (Drug Recognition Expert)
- Drone Team
- Field Training Officer
- Firearms Instructor
- Honor Guard
- K-9 Unit
- SWAT Team



The Kanawha County Sheriff's Office is an Equal Opportunity Employer